

Bring Your Experience, Stay for the Opportunities

Join an innovative \$110 billion industry.

Summit is more than just an electrical distributor. We're a family of value-driven associates who make a difference every day, delivering equipment and materials that power our lives. So, whether you're just starting in the industry or looking for a new challenge, you won't just have a job at Summit - you'll have a career you can be proud of.

To maintain our industry leadership position, Summit recruits the best - then invests in their future. We reward hard

work, encourage professional development, and value initiative. Our training and mentorship programs are some of the best in the business - so you can get up to speed quickly and play a meaningful role soon after onboarding.

If you're looking for a great future, it starts right here.





For more information about career opportunities at Summit Electric Supply, see www.summit.com/careers or contact us directly:

Phone: 800.225.7858 • Text: 505.652.4533

Email: Careers@summit.com

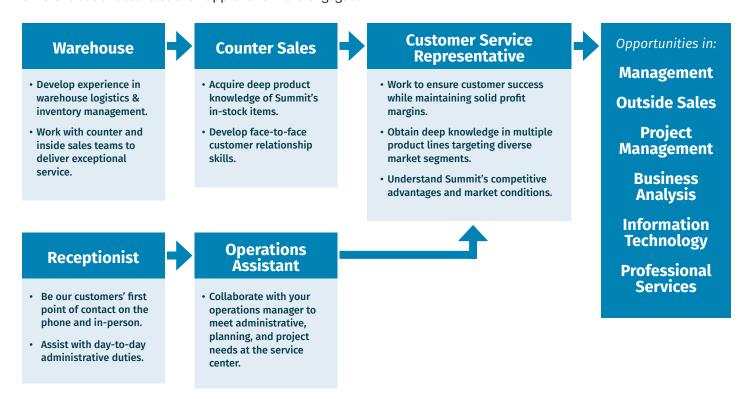






Typical Career Path:

Careers at Summit can start at many positions. And we've found that associates who spend a good portion of their time in different but critical roles are happier and more engaged.



Our Next Great Story Could be Yours

Summit has a stringent hiring process and exacting business standards because we want every associate to exemplify the values that propelled a once small, privately held New Mexican company with five employees to one of the nation's largest electrical distributors. Today, Summit is a \$500+ million company with locations in 22 U.S. cities, four industryfocused divisions, and customers worldwide.

Our commitment to your success comes with comprehensive benefits, including profit sharing, a 401(k), plus medical, dental, vision, basic life, and long-term disability insurance. Summit also provides for paid vacation, personal leave, and holidays.

EOE, including disability/vets.



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